**COMPETENCES AND STANDARDS:**
**WHY DO WE NEED THEM FOR THE EARLY CHILDHOOD WORKFORCE?**

**Sherri Le Mottee**
Early Years Consultant and Member of the World Bank
Early Years Partnership, South Africa

**Sherri Le Mottee** is a consultant to the World Bank Early Learning Partnership team and also a co-chairs the Research Working Group of the African Early Childhood Network (AfCEN). She has been involved in education and development work across Africa for over 30 years. Prior to joining the world of consultants, she led the South African donor innovation, Ilifa Labantwana, focused on systems building to accelerate access to early years services. Sherri is a graduate of the University of the Witwatersrand and is currently a Bertha Scholar at the University of Cape Town’s Graduate School of Business where she is completing a Master of Philosophy in Inclusive Innovation, focusing on the role of non-state actors in ECD service expansion. In 2016/17 She facilitated a series of collaborative processes with AFCEN, the ADEA ICQN and UNESCO IICBA focused on workforce expansion in Africa with a view to establishing an African led workforce think tank.