ECWI's work.

Build and Share Knowledge and Evidence

- Produce and elevate evidence/data indicating the high priority for addressing ECW issues related to recruitment, retention, professionalization, working conditions of ECW.
- Influence priorities around ECW.

Advocate for the Early Childhood Workforce

- Facilitate and drive the policy dialogue for, and around, prioritizing ECW on the early childhood agenda.
- Build alliances around ECW.
- Encourage calls to action and social media campaigns.

Support Country Capacity Building and Implementation

- Equipping policymakers and program managers with the tools, resources, and know-how to support and empower their early childhood workforces.
- Technical assistance for policymakers and program managers for tailored interventions using the tools and resources developed in ECW.

Facilitate Collaborative Learning

- Foster cross-country/cross-regional learning opportunities for policymakers and program managers around ECW policy development and policy implementation.
- Collaborative learning and sharing among regional networks to address specific ECW issues.

Outcomes

Country level
- Better equipped country stakeholders (policy makers, program managers) with knowledge and tools for improving workforce policies.
- Policy initiatives focused on improving the preparation, recruitment, professionalization and working conditions of the ECW are encouraged and supported by national and sub-national policy and decision-making bodies.
- New and/or existing program initiatives which are led or supported by national or subnational bodies and are targeting ECW country priorities informed by ECWI's work.

Regional level
- More data gathered about the status of ECW and successful programs/measures to contribute to regional policy frameworks.
- Regional policy initiatives prioritizing the recruitment, retention, preparation, professionalization of, and improved working conditions for ECW.
- Increased cross-country learning for improving ECW programs and policies.

Cross-regional and global level
- ECW is recognized in global fora by governments, international organizations and donors as a priority for the early childhood policy agenda.
- ECWI brings together global partners capable of addressing critical ECW issues.
- An active community of ECW supporters and advocates abroad to improve the status of ECW.

Policy Context
EDGs with their ECW targets.
Tashkent Declaration.
Regional policy initiatives/documents.
Nurturing Care Framework and its accompanying resources.

ECD Actors and Partnerships
Recognition of EC WI's position within, and contribution to, the global architecture of ECD field.
Increased number of donors interested in ECW and effective ECWI programs.
Strong, consolidated and varied partnerships at the global/regional/country level.
Active professional organizations and networks in the regions, with strong ECW expertise.
Increased focus on cross-sector collaboration.

Strong expertise and partnership
- Four regional early childhood networks (ISDA (Europe/Central Asia), ARNEC (Asia-Pacific), ANDEC (Africa), and ARECNI (Americas), with collective and individual expertise on and experience of addressing workforce issues across sectors and roles. These regional networks bring current programmatic work addressing ECW, as well as arrange of other contributing activities.
- Networks access to regional and country knowledge, actions, and partnerships, and then aligned vision and approach to improving workforce policies and programs.
- Functional foundational operations for ECWI.
  * Management and coordination.
  * Website operation and maintenance.
  * Continued dissemination and translation of knowledge.

ECWI's achievements
- Landscape analysis on key workforce areas.
- Country case studies and briefs (good practices, policies, challenges, and recommendations).
- Workforce's needs analysis tools for system development (home visiting, parenting programs).
- ECWI Knowledge Hub.

Inputs

Policy Context
- ECWI's work.
- Increased knowledge about ECW and impact of quality services.
- Increased interest in improving access and quality of ECW services.
- Recognition of the vital role which ECW plays in providing quality services.

High demand for prioritizing ECW in countries around the globe (preparation, retaining, remuneration, professionalization, ongoing support).

High demand at policy level for evidence-based workforce policies, programs, and tools.

ECD System Development
- ECWI's work.
- Increased knowledge about ECW and impact of quality services.
- Increased interest in improving access and quality of ECW services.
- Recognition of the vital role which ECW plays in providing quality services.

High demand for prioritizing ECW in countries around the globe (preparation, retaining, remuneration, professionalization, ongoing support).

High demand at policy level for evidence-based workforce policies, programs, and tools.