

Scaling up the early childhood workforce to support children birth to age 3: Lessons from Peru and Mozambique

Early Childhood Workforce Initiative – Webinars – 14 June, 2017

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Kimberly (Kimby) Josephson is a senior program associate at Results for Development ([R4D](#)) on the Global Education team where she works across a number of projects, particularly in Latin America and in early childhood development. She conducts global- and country-level research for the Early Childhood Workforce Initiative, currently leading a study of a national home visiting program in Peru. Her work has also included providing strategic guidance to foundations to inform their grant-making and advocacy efforts.

Prior to joining R4D, Kimby served as a Fulbright English Teaching Assistant in Buenos Aires and volunteered in one of the city's largest slums. She holds a Bachelor's degree in international relations & politics from Carnegie Mellon University. She is fluent in Spanish and learning Portuguese.